

| Number of years as an RN/MT | Current Hourly Wage | Management Proposed New Wage | Hours Per Pay Period (2 weeks) | Night Differential \$4.00/hr | Charge Shift Hours PPP @ \$1.50 per hour | Clinical Ladder Step: II = \$0.75/HR; III = \$1.50/HR; IV = \$2.00/HR | Previous Hours of Paid Time Off Per Year | Proposed New Hours of Paid Time Off Per Year | Increase in PEP hours | Gross Income Per Pay Period | Proposed Gross Per Pay Period | Difference in Gross Per Pay Period | Annual Value of Pep | Proposed Annual Value of PEP | Increased value of PEP | Total Increase or Decrease in annual value to BU Member |
|-----------------------------|---------------------|------------------------------|--------------------------------|------------------------------|--|---|--|--|-----------------------|-----------------------------|-------------------------------|------------------------------------|---------------------|------------------------------|------------------------|---|
| 14 | 32.02 | 32.02 | 72 | N | 48 | - | 259.27 | 281.79 | ↑ 22.52 | 2377.44 | 2377.44 | → 0 | 8301.89 | 9023.04 | ↑ 721.15 | ↑ 721.15 |
| 7 | 28.46 | 29.36 | 72 | Y | 24 | - | 223.14 | 245.79 | ↑ 22.65 | 2198.96 | 2263.76 | ↑ 64.8 | 6350.63 | 7216.5 | ↑ 865.87 | ↑ 2550.67 |
| 8 | 29.36 | 29.36 | 72 | N | 36 | III | 223.14 | 245.79 | ↑ 22.65 | 2275.92 | 2275.92 | → 0 | 6551.46 | 7216.5 | ↑ 665.04 | ↑ 665.04 |
| 16 | 32.91 | 32.91 | 72 | N | 0 | II | 259.27 | 281.79 | ↑ 22.52 | 2513.52 | 2513.52 | → 0 | 8532.64 | 9273.84 | ↑ 741.2 | ↑ 741.2 |
| 14 | 32.02 | 32.02 | 72 | Y | 48 | - | 295.21 | 316.67 | ↑ 21.46 | 2505.52 | 2505.52 | → 0 | 9452.77 | 10139.69 | ↑ 686.92 | ↑ 686.92 |
| 35 | 31.09 | 36.08 | 72 | N | 0 | II | 187.2 | 209.79 | ↑ 22.59 | 2382.48 | 2741.76 | ↑ 359.28 | 5820.05 | 7569.34 | ↑ 1749.29 | ↑ 11090.57 |
| 6 | 25.99 | 28.46 | 72 | Y | 24 | II | 187.2 | 209.79 | ↑ 22.59 | 2155.24 | 2333.08 | ↑ 177.84 | 4865.33 | 5970.71 | ↑ 1105.38 | ↑ 5729.22 |
| 19 | 32.91 | 32.91 | 72 | Y | 24 | II | 259.27 | 297.97 | ↑ 38.7 | 2681.16 | 2681.16 | → 0 | 8532.64 | 9806.07 | ↑ 1273.43 | ↑ 1273.43 |
| 16 | 32.91 | 32.61 | 48 | N | 0 | - | 259.27 | 281.79 | ↑ 22.52 | 1651.68 | 1651.68 | → 0 | 8532.64 | 9273.84 | ↑ 741.2 | ↑ 741.2 |
| 8 | 29.36 | 29.36 | 72 | N | 0 | III | 223.14 | 245.79 | ↑ 22.65 | 2221.92 | 2221.92 | → 0 | 6551.46 | 7216.5 | ↑ 665.04 | ↑ 665.04 |
| 2 | 25.49 | 25.99 | 72 | Y | 72 | - | 187.2 | 209.79 | ↑ 22.59 | 2045.24 | 2081.24 | ↑ 36 | 4771.73 | 5452.52 | ↑ 680.79 | ↑ 1616.79 |
| 8 | 29.36 | 29.36 | 72 | Y | 48 | III | 223.14 | 245.79 | ↑ 22.65 | 2411.36 | 2411.36 | → 0 | 6551.46 | 7216.5 | ↑ 665.04 | ↑ 665.04 |
| 11 | 31.09 | 31.09 | 72 | N | 36 | II | 223.14 | 245.79 | ↑ 22.65 | 2436.48 | 2436.49 | ↑ 0.01 | 6937.5 | 7641.72 | ↑ 704.22 | ↑ 704.48 |
| 23 | 31.09 | 34.02 | 40 | N | 0 | - | 102 | 114.31 | ↑ 12.31 | 1245.6 | 1360.8 | ↑ 115.2 | 3171.18 | 3888.84 | ↑ 717.66 | ↑ 3712.86 |
| 19 | 32.91 | 32.91 | 72 | N | 48 | II | 259.27 | 281.79 | ↑ 22.52 | 2585.52 | 2585.52 | → 0 | 8532.64 | 9273.84 | ↑ 741.2 | ↑ 741.2 |
| 16 | 31.91 | 32.91 | 48 | N | 0 | II | 259.27 | 281.79 | ↑ 22.52 | 1627.68 | 1675.68 | ↑ 48 | 8273.37 | 9273.84 | ↑ 1000.47 | ↑ 2248.47 |
| 44 | 34.02 | 36.08 | 75 | N | 0 | - | 295.21 | 316.68 | ↑ 21.47 | 2551.5 | 2706 | ↑ 154.5 | 10045.19 | 11425.36 | ↑ 1380.17 | ↑ 5397.17 |
| 36 | 34.02 | 36.08 | 72 | N | 40 | - | 298.21 | 316.68 | ↑ 18.47 | 2509.44 | 2657.76 | ↑ 148.32 | 10043.19 | 11425.36 | ↑ 1382.17 | ↑ 5238.49 |
| 9 | 29.36 | 31.09 | 72 | N | 0 | II | 259.27 | 281.79 | ↑ 22.52 | 2257.92 | 2382.48 | ↑ 124.56 | 7612.23 | 8760.98 | ↑ 1148.75 | ↑ 4387.31 |
| 27 | 34.02 | 35.02 | 48 | N | 24 | II | 259.27 | 297.96 | ↑ 38.69 | 1740.96 | 1788.96 | ↑ 48 | 8820.43 | 9861.43 | ↑ 1041 | ↑ 2289 |
| 12 | 31.09 | 31.09 | 72 | N | 48 | II | 259.27 | 297.96 | ↑ 38.69 | 2418.48 | 2418.48 | → 0 | 8060.77 | 9263.77 | ↑ 1203 | ↑ 1203 |
| 37 | 35.02 | 36.08 | 72 | N | 48 | II | 295.24 | 316.67 | ↑ 21.43 | 2737.44 | 2813.76 | ↑ 76.32 | 10338.41 | 11425.36 | ↑ 1086.95 | ↑ 3071.27 |
| 26 | 35.02 | 35.02 | 72 | M | 0 | - | 295.21 | 316.67 | ↑ 21.46 | 2521.44 | 2521.44 | → 0 | 10338.41 | 11089.7 | ↑ 751.29 | ↑ 751.29 |
| 12 | 31.09 | 31.09 | 72 | Y | 24 | II | 223.14 | 245.79 | ↑ 22.65 | 2542.84 | 2542.84 | → 0 | 6937.5 | 7641.72 | ↑ 704.22 | ↑ 704.22 |
| 15 | 32.02 | 32.91 | 80 | N | 0 | II | 259.27 | 281.79 | ↑ 22.52 | 2721.6 | 2792.8 | ↑ 71.2 | 8301.89 | 9204.42 | ↑ 902.53 | ↑ 2753.73 |
| 9 | 29.36 | 30.19 | 72 | Y | 48 | - | 223.14 | 245.79 | ↑ 22.65 | 2303.36 | 2363.12 | ↑ 59.76 | 6551.46 | 7420.51 | ↑ 869.05 | ↑ 2422.81 |
| 5 | 27.29 | 28.46 | 72 | N | 24 | II | 187.2 | 209.79 | ↑ 22.59 | 2108.88 | 2193.12 | ↑ 84.24 | 5108.69 | 5970.71 | ↑ 862.02 | ↑ 3052.26 |
| 24 | 34.02 | 34.02 | 72 | N | 0 | - | 295.21 | 316.67 | ↑ 21.46 | 2449.44 | 2449.44 | → 0 | 10043.19 | 10773.03 | ↑ 729.84 | ↑ 729.84 |
| 12 | 31.09 | 31.09 | 72 | N | 36 | - | 259.27 | 297.97 | ↑ 38.7 | 2292.48 | 2292.48 | → 0 | 8060.77 | 9263.77 | ↑ 1203 | ↑ 1203 |

*The above information uses data from 2019 but may not reflect recent wage/step adjustments or position changes